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EU Citizen's Rights: Survey by Cambridge University Hospital

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The issue of citizens' rights is important for EU citizens in the UK and British citizens in Europe. Cambridge University Hospital surveyed EU members of staff to understand their main concerns and questions. The following issues were raised.

Employment:

- Rights to residence and employment in the future
- Career development prospects, including career progression, promotions, and future job applications
- Stability and transferability of roles
- Status of degrees, professional registration and other qualifications benchmarked vs other EU countries

Family:

- Maintaining the family unit and access for family/friends to easily visit from EU27 in future
- Family access to UK public services
- Maintaining the entitlements of children who have been brought up and educated in the UK
- University fees for children in the future

Citizenship:

- Pros and cons of permanent residence vs. citizenship, including
 - Bureaucracy timing
 - Costs involved in making applications for permanent residence or citizenship
- Residency/visa applications, can these be fast tracked for EU citizens?
- Potential for prioritising help for EU nationals' requests for documentation to avoid delays in applications e.g. employment record
- Need for legal advice

Other:

- Pension contributions and rights in the future
- The future of research grants, exchange students and programmes
- Will the European Convention on Human Rights apply post Brexit?
- Will taxation be levied differently post Brexit on a range of assets?
- Is there a body in the UK to support people from EU countries?
- Strategies to counter the rise of racism and bullying